

Jan Edwards Dormer

CURRENT EMPLOYMENT

Aug. 1, 2021-present Taylor University; TESOL Coordinator

Aug. 1, 2012 – present Messiah University; Professor of TESOL

EDUCATION

Ed. D. University of Toronto, 2006. Department: Curriculum, Teaching and Learning
Concentration: TESOL Teacher Development
Dissertation: "A perfect blend?: A study of coworker relationships between native English speaking and nonnative English-speaking teachers in two school sites in Brazil and Indonesia"; Committee member: Dr. Jim Cummins

M.A. Ball State University, Indiana, 1986. Teaching English as a Foreign Language

B.A. Asbury College, Kentucky, 1983. Elementary Education.

HIGHLIGHTS

- **U.S. State Dept. Scholar:** (2019-2020) Fulfilled a 12-month contract with the State Dept. providing professional development (in Portuguese) for school leaders in Brazil.
- **Fulbright Reviewer** (2019-2022): On committee for selecting Fulbright recipients for Indonesia.
- **Award:** The Harry and Nancy Preis Award for Outstanding Teaching; 2017 Messiah College Graduate School recipient
- **Messiah College Presidential Lecture:** "Vocation, Cross-Cultural Reconciliation, and the Common Good" (Nov. 2018)
- **Faculty development:** Peer evaluator: regularly observe and provide feedback for faculty; development of online faculty observation protocol.
- **Books Published**
 - Language Learning in Ministry (2021, William Carey Publishing)
 - Teaching English for Reconciliation (2018, William Carey Publishing).
 - What School Leaders Need to Know about English Learners (2016, TESOL Press)
 - Two EFL/ESL Textbooks by Purposeful Design (2012, 2013, ACSI)
 - Teaching English in Missions (2011, William Carey Publishing)
- **TESOL:** Involvement in TESOL International Association for over 15 years: Professional Development Committee, Accreditation Standards Expert Group, Standards Professional Council
- **Christian School Involvement:** frequent invited speaker for ACSI (Association of Christian Schools International) conferences and school consulting
- **Public School Involvement:** frequent invited speaker for professional development
- **Additional Publishing:** Seven chapters in edited books, and numerous articles and book reviews
- **Cross-cultural leadership:** Have taken groups of pre-service teachers to Indonesia and Brazil to serve and learn through English teaching.

Jan Edwards Dormer

WORK HISTORY

2009-2014 TESOL International

- Developed and taught the six-week online course “Fundamentals of TESOL” twice a year

2011-2012 Ball State University, Muncie, Indiana; contract professor

- Development and teaching of courses in the online graduate ENL Licensure program

2009-2012 Anderson University, Anderson, Indiana; contract professor

- Development and teaching of courses (both online and onsite) in the graduate and undergraduate ENL Licensure program, as well as multicultural education for all education majors.

2011 Kima International School of Theology, Kenya; professor

- Professor of English and Education
- Provided a professional development program for faculty, including seminars, observations, and discussion on lesson plans

2008-2009 Ball State University Intensive English Institute; contract professor

- Taught skill-based EAP courses: Reading, Writing, Speaking and Listening

2008-2009 Taught education courses at Indiana Wesleyan University and Taylor University

2004-2008 Nusantara Educational Institute, Indonesia

Employed by OMS International, Greenwood, IN

- Developed the Nusantara Educational Institute and its programs: A Master of Education Program, A Graduate Teaching Certificate, and a Certificate/Diploma in TESOL
- Developed courses and supervised instructors
- Courses taught (online and onsite): Fundamentals of Education, Curriculum Development, Foundations of Curriculum, TESOL Methods, Bilingual Education, Supervised Teaching, Assessment, Educational Research

2005-2008

- English Teacher at a Muslim elementary school, Indonesia. Provided English instruction for grades 3-6, with 3-4 classes per week
- On the board of Wesley International school, and Chair for the last two years. Took the school through ACSI/WASC accreditation.

2004 Full-time doctoral studies: University of Toronto

1999-2003 Webb Language Institute, Brazil

Employed by OMS International, Greenwood, IN

- Developer and Academic Director; the school grew to 150 students in 5 years

Jan Edwards Dormer

- Supervised both English and Portuguese second language programs for all ages
- Designed our own curriculum and materials
- Hired and trained staff: usually 6 North American short-termers and 6 paid Brazilian English teachers on staff at any given time.
- Organized and delivered yearly English camps
- Led the staff in the creation of our own textbook series for grades 1-4

1995-1998 ESL Director: Central Java Inter-Mission School, Indonesia
Employed by OMS International, Greenwood, IN

- Developed and directed ESL programs for both elementary and high school
- Supervised a staff of five teachers; designed our own curriculum
- Taught ESL in both elementary and high school programs

1990-1995 Mohawk College, English Language Studies, Hamilton, Ontario, Canada

- Full-time instructor
- Taught ESL to immigrants in a full-time, integrated skills ESL program

1988-1990 Part-time ESL teaching positions in Hamilton, Ontario, including:
McMaster University and Hamilton Board of Education

1987-1988 Brock University, Intensive English Program
St. Catharines, Ontario, Canada

- Full-time ESL Instructor, specializing in writing and grammar
- Assistant Coordinator of the writing program

1984-1986 Graduate teaching assistantship while earning the M.A. in TEFL
Ball State University

1983-1984 Teaching jobs:

- Brazil: teaching elementary school OMS MKs
- Columbus, OH: Middle school math and social studies: Evangel Christian Academy

PUBLICATIONS

Dormer, J.E. (2021). *Language learning in ministry: Preparing for cross-cultural language acquisition*. Pasadena, CA: William Carey Publishing.

Dormer, J.E. (2020). One classroom, diverse goals: Pre-service Teachers and International Students Learning Together. In C. Lin and M. C. Zaccarini (Eds.), *Internationalization in action: Leveraging diversity and inclusion in globalized classrooms*, (pp. 81-94) NY: Peter Lang Publishing, Inc.

Jan Edwards Dormer

- Dormer, J. E. (June, 2020). [Review of the book *Exploring Doctrine: A Theological English Curriculum*, by W. Bankston and C. Pierson]. *International Journal of Christianity and English Language Teaching*, 7(1) pp. 34-43.
- Dormer, J. E. (June, 2019). [Review of the book *Theological English: An advanced ESL text for students of theology*, by P.T. Hibbs and M. Reiley]. *International Journal of Christianity and English Language Teaching*, 6(1).
- Dormer, J.E. (2018). Busting myths about English language learners. *New Superintendents Journal 2018-19*, 23-25.
- Dormer, J. E. & Woelk, C. (2018). *Teaching English for reconciliation: Pursuing peace through transformed relationships in language learning and teaching*. Pasadena, CA: William Carey Library Publishers.
- Dormer, J. E. (2018). "Language Immersion". *Wiley Encyclopedia of TESOL Terms*.
- Dormer, J.E. (2017). Busting myths about English language learners. *School Administrators Magazine*, 74(2), 39-42. View at: <http://www.pageturnpro.com/AASA/76844-February-2017/index.html#40>
- Dormer, J.E. (2016). *What school leaders need to know about English learners*. Alexandria, VA: TESOL Press.
- Dormer, J.E. (2014). English Language Learners in Christian Schools. *Christian School Education (17)2*, 28-32. Colorado Springs, CO: Association of Christian Schools International.
- Dormer, J. E. (2014). [Review of the book *Christian faith and English language teaching and learning: Research on the interrelationship of religion and ELT*, by M. S. Wong, C. Kristjansson and Z. Dornyei (Eds.)]. *International Journal of Christianity and English Language Teaching*, 1(1), 93-99.
- Dormer, J.E. (2013). Improving speaking accuracy through awareness. *Journal of Adult Education, Mountain Plains Adult Education Association*, 43(1), 16-22..
- Dormer, J.E. (2013) *Passport to adventure: Explore B* (intermediate level elementary EFL student text, teacher's book and supplementary materials) Purposeful Design Publishers (ACSI).
- Dormer, J.E. (2012) *Passport to adventure: Explore A* (low-intermediate level elementary EFL student text, teacher's book and supplementary materials) Purposeful Design Publishers (ACSI).
- Dormer, J. E. (2012). Shared competence: NEST/NNEST collaboration that benefits all. In A. Honigfeld and M. Dove (Eds.), *Co-teaching and Other Collaborative Practices in*

Jan Edwards Dormer

the EFL/ESL Classroom: Rationale, Research, Reflections, and Recommendations, (pp. 241-250.)
Charlotte, NC: Information Age Publishing.

Dormer, J. E. (2011). *Teaching English in missions: Effectiveness and integrity*. Pasadena, CA: William Carey Library Publishers.

Dormer, J. E. (2010). Integrating skills in a communicative EFL textbook for Christians. In K.B. Purgason (Ed.), *English language teaching in theological contexts* (pp. 125-136). Pasadena, CA: William Carey Library Publishers.

Dormer, J. E. (2010). A diverse EFL program for both seminary and community students. In K.B. Purgason (Ed.), *English language teaching in theological contexts* (pp. 73-84). Pasadena, CA: William Carey Library Publishers.

Dormer, J. E. (2010). I can! Bringing self-evaluation to a task-based syllabus for language learning success. In M. C. Coombe and A. Shehadeh (Eds.), *Task-Based Learning* (pp. 137-148). Alexandria, VA: Teachers of English to Speakers of Other Languages (TESOL), Inc.

Dormer, J. E. (2010). Strength through difference: Optimizing NEST/NNEST relationships on a school staff. In A. Mahboob (Ed.), *The NNEST lens: Non native English speakers in TESOL* (pp. 285-304). Newcastle upon Tyne, UK: Cambridge Scholars Publishing.

Dormer, J. E. (2010, January). [Review of the book *Christian and critical: English language educators in dialogue*, by M. S. Wong and S. Canagarajah (Eds.)]. *Evangelical Missions Quarterly*, 46(1), 114-116.

Dormer, J. E. (2009). Where can I get my shoe fixed?: Authentic tasks for students in EFL settings. In M. Dantas-Whitney & S. Rilling (Eds.), *Authenticity in the language classroom and beyond: Adult learners* (pp. 11-18). Alexandria, VA: Teachers of English to Speakers of Other Languages (TESOL), Inc.

Dormer, J. E. (2009, April). Language Development for MKs. *Evangelical Missions Quarterly*, 45(2), 188-196.

Dormer, J.E. (2008). Not in Kansas anymore: Contrasts and influence in Indonesia. *Christian Educators in TESOL Caucus Newsletter*. February.

Dormer, J.E. (2007, April 28). When teachers don't speak English. *The Jakarta Post*. p. A6.

Dormer, J. E. (2007, October). Relationships between native and non-native English speaking teachers for missions. *Evangelical Missions Quarterly*, 43(4), 458-465.

Dormer, J.E. (2006). Lack of native speakers not the problem. *The Jakarta Post*. April 22.

Jan Edwards Dormer

PRESENTATIONS (past 10 years only)

2020-2021 Invited professional development

- August: Escola do Futuro, São Paulo Brazil
- August-September: Webinars for Universitas Mahasaraswati, in Bali, Indonesia
- December: On Panel in a webinar for SHARE
- March: Interviewed for Podcast for TeachBeyond
- May 24-27: Professional Development training for South Africa TeachBeyond
- June 22: Provide training for pre-field orientation for TeachBeyond

April 2021: Presentation at Messiah University, reporting on SoTL research grant: "The efficacy of Messiah's online Graduate Program in Education for African international students"

March 2021: Annual TESOL Convention (virtual)

- Featured author at the TESOL Press Booth
- Panel presentation on "Framework for Glocal Literacy in EFL/Multilingual Classrooms"; my presentation: "Equipping a multi-national international school staff in Africa for Glocal Practices"

March 2021: Christian English Language Educators Association (virtual)

- Keynote speaker
- Presentation with Adriana Schmidt: Are we still teaching English? Questioning translanguaging in EFL Contexts.

Nov. 2020: Indiana TESOL (INTESOL) Virtual Conference

- TESOL's Standards Professional Council (SPC) is developing Distance Learning (DL) Guidelines

2019-2020 Invited professional development provided for public schools and districts:

- July 16: Chambersburg School District
- Nov. 13-15: Souderton elementary schools
- Dec. 17-18: Souderton middle and high schools
- Jan. 29: Souderton School District
- Feb. 5-6: Bucks Co. Intermediate Unit
- Feb. 7: Council Rock School District

2019-2020 Invited international speaking, providing professional development:

- Sept 9-14: Kigali International Christian School (Rwanda)
- Jan. 6-8: Dakar Christian Academy (Senegal)
- Feb. 17-29: Faith Academy (Manilla, Philippines)
- March 10-16: State Dept. in Brazil and ACSI Brazil
- April/May: Numerous Zoom sessions with ACSI China
- April 28: Webinar for ACSI Latin America

Jan Edwards Dormer

- May 19: Webinars for ACSI International Schools in all world regions
- June 9-10: Virtual Conference for ACSI Indonesia

Oct., 2019: Global Education Conference (online)

- One Classroom, Diverse Goals: Pre-Service Teachers and International Students Learning Together

April, 2019: Migrant Education Conference, Harrisburg, PA

- Co-presented with a student on “The Newcomer Lens”.

March, 2019: TESOL Annual Convention, Atlanta; Sessions proposed and invited:

- Pre-conference session: Misconceptions about Language
- Standards Professional Council Poster Session
- What School Leaders Need to Know About The 6 Principles
- Developing Materials for Social Responsibility, Equity and Social Justice
- Local and Global Stories of Peacebuilding through ELT
- Newcomer ELs in mainstream classrooms: Discussing problems and brainstorming solutions

March, 2019: International Congress on Language Learning; Estes Park, CO

- Gave keynote address based on my research: “What Missionaries Wish their Agencies Knew about Second Language Acquisition”
- Provided a breakout session on: “Language Acquisition for MKs”.

Feb. 2018: Invited speaker for a week of professional development at Rosslyn Academy in Kenya: keynote and breakout sessions on meeting the needs of English Learners.

Nov, 2018/April 2019: ICEC/ACSI International Christian School Conference; **Malaysia; Prague**

- Invited speaker to provide a series of four sessions on meeting the needs of English Language Learners:
 - Transforming your campus through a missional focus on language: Top 10 misunderstandings, and better ways forward.
 - Second Language Acquisition: What ALL Teachers Need to Know Teaching ELLs in math and science
 - The Importance of Student Talk: What ALL Teachers Need to Do
 - Fostering Multilingualism: What ALL Teachers Need to Value

October, 2018: Invited speaker on “Teaching English in Seminaries”, International Congress on Theological Education, Panama City.

October, 2018: Invited speaker for a week of professional development at Carthage Classical Academy in Tunisia: keynote and breakout sessions on meeting the needs of English Learners.

Jan Edwards Dormer

April, 2018: International School Leaders Conference (ACSI), Slovenia

- Invited keynote speaker; gave three keynote addresses

March, 2018: TESOL Annual Convention, Chicago

- "Skills for Sustaining Peacebuilding Dialogue across the Classroom Community"
- Tea with TESOL-ers, invited presentation: "Talking ESL with your school principal"
- TESOL Press, invited presentation: "What aspiring authors need to know"

Feb. 2017: Invited speaker for a weekend conference at Haven of Peace Academy in Tanzania

- Keynote and breakout sessions on meeting the needs of English Learners

Nov., 2017: Penn TESOL East Annual Conference

- Equipping ESOL Teachers for Dialogue across School Communities

July 25, 2017: New York State Principals' Leadership Camp

- Invited presentation on: "What School Leaders Need to Know About English Learners: What leadership actions can transform the school experience for your ELLs?"

July, 2017: NASSP (National Association of Secondary School Principals)

- How good practices for English learners can create a positive climate for everyone

June, 2017: ACSI International Student Conference

- Invited speaker for a three-day conference on meeting the English language needs of international students

April, 2017: ICEC (International Christian Educators Conference) for ACSI; **Kenya**

- Invited speaker to provide a series of four sessions on meeting the needs of English Language Learners:
 - Teaching ELLs in the regular classroom: Moving from lose-lose to win-win!
 - Teaching ELLs in elementary school
 - Teaching ELLs in math and science
 - Teaching ELLs in Bible and history

March, 2017: TESOL Annual Convention, Seattle

- What School Leaders Need to Know About ELLs (Title of recently published book: Invited by TESOL Press)
- Developing our intercultural skills: "Strength through Difference" (Panel)
- Purposeful Planning for Peacebuilding: Empowering Relational Engagement (Co-presented with Cheryl Woelk)
- Enriching Tesol Practica with Alternatives to "counting Hours" (Panel presentation)

March, 2017: Annual CELT (Christian English Language Teachers) Conference, Seattle

Jan Edwards Dormer

- Teacher Identity and Dispositions for Teaching English for Reconciliation (Co-presented with Cheryl Woelk)

Feb. 2017: Webinar presentation for ACSI (Association of Christian Schools International) on “Meeting the needs of ELLs: Moving from lose-lose to win-win!”

Nov. 2016: Webinar presentation for NASSP (National Association of Secondary School Principals) on “What School Leaders Need to Know about English Language Learners”

Nov., 2016: ICEC (International Christian Educators Conference) for ACSI; **Hong Kong**

- Invited speaker to provide a series of four sessions on TESOL topics:
 - Teaching ELLs in the regular classroom: Moving from lose-lose to win-win!
 - Teaching ELLs in elementary school
 - Teaching ELLs in math and science
 - Teaching ELLs in Bible and history

June, 2016: Christian English Language Teachers (CELT) Conference, Seoul, Korea

- Plenary Speaker: “Shared Competence: Our goal as Christian English Language Teachers”

May, 2016: International Christian Community of Teacher Educators, Trinity, Chicago

- The Impossibility of Meeting the Needs of all ELLs in the Regular Classroom: Our Ethical Responsibility to Teachers and ELLs

April, 2016: TESOL Annual Convention, Baltimore

- Implementing the Short-term TEFL/TESL Certificate Standards in Online Programs
- Practica for Online Programs
- Measuring up to TESOL's standards for short-term TEFL/TESL certificate programs (invited speaker for a post-convention workshop)

March, 2016: ICEC (International Child Educators Conference) for ACSI; Germany

- Invited speaker to provide a series of four sessions on TESOL topics:
 - Seven hallmarks of highly effective ESL programs
 - Achieving Balance: The four components of an effective ESL program
 - Learning language through immersion: Problems and potential
 - Achieving balance and ministry in ESL classes: 15 meaningful methods

Dec. 5, 2015: TESOL Regional Conferences: Singapore

- Increasing Engagement, Autonomy, and Output Through Constructivist Lesson Planning

Nov. 19, 2015: Messiah College Salt and Light Chapel

- TESOL in Missions

Jan Edwards Dormer

Nov. 7, 2015: Penn TESOL East, Philadelphia

- TESOL's new Certificate Standards: Overview and Implications

Oct. 29, 2015: PAC-TE (Pennsylvania Association of Colleges and Teacher Educators)
Harrisburg, PA

- The Impossibility of Meeting the Needs of all ELLs in the Regular Classroom: Our Ethical Responsibility to Teachers and ELLs

Sept. 9-12: Speaker for the ESL conference of the North American Mission Board in Florida

June 16, 2015: ACSI Brasil, Recife, Brazil

- Invited speaker for a half-day conference at a Christian school on:
 - How People Really Learn Languages
 - Making the most of a Multileveled Class

June 8, 2015: ACSI Brasil, Sao Paulo, Brazil

- Invited speaker for a day-long conference on:
 - Developing Oral Skills
 - Achieving Balance and Ministry in ESL Classes: 15 Meaningful Methods

April, 2015: Penn TESOL East, Philadelphia

- Instructing beginners in the regular classroom: Are our heads in the sand?

March , 2015: TESOL Annual Convention, Toronto, Ontario

- Building Bridges between Indonesian and American TESOL Students
- Building Bridges between Generations of Teachers (co-presented with Kitty Purgason, Biola University, and Lilian Schultz, graduate student in Messiah's M.Ed. TESOL program)
- Presenting TESOL's new standards for short-term TESOL Certificate programs; presented with the standards development committee

March, 2015: CELT (Christian English Language Teachers) Conference, Toronto, Canada

- TESOL's new Certificate Standards: Implications for Christian programs
- A Compassionate Community Bridging EAP and TESOL Students (Co-presented with my graduate student Lilian Schultz)

March 2-3, 2015: Invited speaker for a two-day seminar on TESOL Ministry at One Mission Society in Greenwood, IN.

Feb 9, 2015: Invited speaker for a day seminar at Westshore Christian Academy

- Provided a general seminar for all teachers on meeting the needs of English learners in the regular classroom.
- Mentored one undergraduate TESOL student who presented within the larger seminar.

Jan Edwards Dormer

Jan. 26-30, 2015: Invited speaker for a TESOL Certificate program in New Zealand

November, 2014: ICEC (International Child Educators Conference) for ACSI; South Korea

- Invited speaker to provide a series of four sessions on TESOL topics:
 - Seven hallmarks of highly effective ESL programs
 - Achieving Balance: The four components of an effective ESL program
 - Learning language through immersion: Problems and potential
 - Achieving balance and ministry in ESL classes: 15 meaningful methods

June, 2014 ACSI Brasil, Sao Paulo, Brazil

- Invited speaker for a day-long conference on:
 - The Four Components of an Effective Language Class
 - Using the ACSI EFL Series

April, 2014 ICEC (International Christian Educators Conference) Africa: Nairobi

- Invited speaker to provide a series of four sessions on TESOL topics:
 - Walk through grammar
 - How people REALLY learn language: Myths and realities
 - What makes a good language learner
 - "I told you that yesterday!" How to give feedback that sticks

March , 2014 TESOL Annual Convention, Portland, OR

- Exploring dispositional tasks: Developing the "will" to teach ELLs (paper)
- Sustenance and Renewal in a Changing and Demanding Profession (roundtable discussion)

March, 2014 CELT (Christian English Language Teachers) Conference, Portland, OR

- Renewal through reconciliation: ESL/EFL classrooms as peace-building spaces (co-presented with M.Ed. student Hope Newcomer)
- Passport to adventure: A Christian EFL series for children (co-presented with Alan Seaman, Wheaton College)
- Shared competence: Fostering NEST/NNEST collaboration in English

March, 2014 Invited speaker for a professional development day at bilingual school in Kandern, Germany: Principles and Practices of Bilingual Education

Feb, 2014 Invited speaker for the SHARE Conference in Hungary

- Three sessions provided on topics relevant to MK and language education

Feb, 2014 Invited speaker for a day seminar at Westshore Christian Academy

- Provided a general seminar for all teachers
- Mentored three TESOL students in providing specialized breakout sessions in the afternoon.

Jan Edwards Dormer

- November, 2013 ICEC (International Child Educators Conference) Latin America: Bogota
- Invited speaker to provide a series of four sessions on TESOL topics (same as April, 2014)
- October, 2013 5th Biennial International Conference on Task-Based Language Teaching, Banff, Alberta
- Strategic tasks to develop essential dispositions in pre-service English language teachers
- September, 2013 IMKEC (Intermission Missionary Kid Educational Consultation), Rockville, VA
- Invited speaker on ESL Issues in MK schools
- August, 2013 ACSI Brasil, Sao Paulo, Brazil
- Invited speaker on two topics:
 - How languages are Learned
 - Teaching more than English: Helping students to think Cross-culturally, Critically, and Christianly
- April, 2013 ESL Ministry Conference (sponsored by Wheaton and Moody)
- Invited Plenary Speaker on “Teaching ESL with Integrity and Effectiveness”
- March, 2013 TESOL Annual Convention, Dallas, TX
- Harmonizing Faith with Professional Identity: Learning to Practice what we Preach; Co-presented with M.Ed. TESOL student Kari Dyrli-Hermeling: Panelist on the CELEF Panel Harmonizing Faith and TESOL
- March, 2013 ICEC (International Christian Educators Conference) Europe: Germany
- Invited speaker to provide a series of four sessions on TESOL topics (same as April, 2014)
- November, 2012 ICEC (International Christian Educators Conference) Asia: Thailand
- Invited speaker to provide a series of four sessions on TESOL topics (same as April, 2014)
- March, 2012 ACSI Indonesia; Conference for Indonesian National Schools
- Invited speaker on “Language Learning”, “Language Teaching”, and the use of ACSI’s new EFL (English as a Foreign Language) textbook series
- January, 2012 CELT (Christian English Language Teachers) Conference, Hong Kong
- Creating Inspirational Classrooms (Invited presentation)
 - English Camps (Panel Convener and speaker)
 - Evaluating Effectiveness in English Ministries
- November, 2011 4th Biennial International Conference on Task-Based Language Teaching
- TBLT and Self-Assessment in EFL: A Good Fit (Invited presentation on a panel about task-based assessment)