

National Commission for Health Education Credentialing, Inc.

Certified Health Educator Specialist CHES# 9510

Since April 2003 Recertification: April 2024

Competencies in need assessment, program planning, implementation, and evaluation of community-health intervention programs.

UNIVERSITY OF PUERTO RICO

Post-Graduate Certification in Higher Education Administration and Supervision

1995-1996

University of Puerto Rico, San Juan, Puerto Rico

School of Education, Higher Education Graduate Studies Department

Master in Public Health, Epidemiology

June 1986

1985-1986

Graduate School of Public Health

Medical Sciences Campus

University of Puerto Rico, San Juan, Puerto Rico

Research: "Prevalence of Bronchial Asthma, Diabetes Mellitus and Arterial Hypertension in Gurabo." Diagnosis and Treatment Center, Puerto Rico, 1986.

Community Research: Biosocial and Public Health Determinants in Vega Baja Population, Puerto Rico, 1985.

•Student Council Representative

Bachelor of Science in Health Sciences

Major: Education

June 1984

1983-1984

Medical Science Campus

University of Puerto Rico, San Juan, PR

Research: "Knowledge of the Human Reproductive System among Puerto Rico High School Students."

•Summa Cum Laude

•Dean's List

Associate Degree in Radiology Technology

June 1983

1981-1983

Medical Science Campus

University of Puerto Rico, San Juan, PR

•Summa Cum Laude

•Dean's List

THOMAS JEFFERSON UNIVERSITY

Post-Bachelor Ultrasound Training

June-July 1985

Thomas Jefferson University, Philadelphia, PA

PROFESSIONAL EXPERIENCE

TAYLOR UNIVERSITY

Professor of Public Health

August 2023-Present

School of Science, Education, & Social Sciences

Public Health Program

Upland, Indiana

Role: Responsible for the academic and student affairs of the undergraduate program.

INDIANA WESLEYAN UNIVERSITY

Director and Associate Professor

July 2015-July 2023

Graduate Program in Public Health

School of Health Sciences

Marion, Indiana (Remote)

Roles: Provide leadership and responsible for the academic, faculty, administrative, and student affairs of the graduate program. Managed the program to assure student learning opportunities (admission, retention, and graduation rates), faculty development (teaching, service, and research opportunities), and program competencies and curricula adherence to accreditation requirements. Responsible to ensure recruitment and retention efforts; graduate students' success and completion; workforce development; community service engagement; assessment goals; and promoting diversity, equity, and inclusion practices.

PUBLIC HEALTH CONSULTING SERVICES

Senior Public Health Consultant

2014-Present

Roles: Professional consulting services to a wide variety of educational, public health, and primary care agencies and organizations, including allied health academic institutions. Developed cultural competency training program specific for healthcare teams and led training to help national leaders better understand diversity and inclusion in the workplace. Performing a full range of professional public health organizational aspects, health promotion, and health education consultative processes in a full-functioning capacity. Focusing on the planning, design, review, analysis, and evaluation of health care services and programs to ensure sustainability. Develop materials to promote health education and promotion programs and specific activities to the public and stakeholders. Empowering smart decision-making in healthcare settings and health-related academic affairs.

UNIVERSITY SYSTEM ANA G. MENDEZ

Dean and Associate Professor

February 2013- July 2014

School of Health Sciences

Universidad Del Este

Puerto Rico

Roles: Provide leadership and responsible for the academic, personnel, financial (budget formulation activities), administrative, and student affairs of the school. Managed the school to assure student learning opportunities and success; responsible for the enrollment, admission, retention, and graduation metrics, faculty development (teaching, service, and research opportunities), and program curricula adherence to accreditation requirements. Leads and manage organizational changes, continuous improvement, problem-solving, and innovation at the departmental level. Directed a non-profit university health center with an annual budget of \$950,000 that provided healthcare services for students and surrounding vulnerable communities.

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICE
HEALTH RESOURCES AND SERVICE ADMINISTRATION (HRSA)

Bureau of Clinicians and Recruitment Service

Office of Regional Operations

Office of Performance Review

Public Health Analyst (GS: 13)

2004-2013

Chicago Regional Office

Roles: Provided leadership and guidance to the core HRSA offices, as well as the five (5) regional health offices across the Midwest region on key mission-critical issues, initiatives, department functions, and policy and legislative matters.

-Conduct and lead performance review processes and responsible for analyzing and evaluating the effectiveness of HRSA-supported program activities and grantees' performance (such as Section 330 Public Health Service Act programs).

-Responsible for interpreting program requirements; formulating policies, methods, and procedures; reviewing, evaluating, and assessing the integrity and quality of health-related aspects of program operations.

-Provide technical assistance, data analysis, and consultative services.

-Conduct surveillance of environmental and public health trends, issues, and policies that impact the DHHS programs, such as HIV/AIDS, states, communities, grantees, and the population served.

-Formulate policy and program recommendations for HRSA Senior Staff.

-Work in partnership with key stakeholders across the region to increase access to quality health care, reduce disparities, and improve various public health dimensions.

-Facilitates coordination and communication with regional HRSA-NHSC stakeholders to enhance health providers' recruitment, retention, and other workforce development activities.

-Conduct outreach and training activities to enhance healthcare providers' recruitment and retention. Provides support and technical assistance to NHSC sites and clinicians.

-Served as point of contact for the states of Indiana and Ohio to support State-level partnerships and collaborations to address healthcare workforce-specific service delivery issues.

UNIVERSITY OF ILLINOIS AT CHICAGO

Midwest Latino Health Research, Training, and Policy Center

Post-Doctoral Fellow

2004-2005

Roles: Responsible for literature review; grant writing; survey design; data collection, analysis, and interpretation; quantitative and qualitative research. Responsible for coordinating the public health mentoring program.

Consultant and Research Project Coordinator

Research Fellow

2002-2005

Roles: Development of a grant proposal; responsible for conducting research studies addressing Hispanics/Latinos health issues; coordination of the *Redes En Acción: Network in Action* Project. A National Cancer Institute Initiative under the direction of Dr. Aida Giachello, Center Director & UIC, Associate Professor.

Bilingual Training Facilitator

Professional Staff of the Bilingual Institute for Training Community Health Workers and Health & Human Service Providers and Workforce

Program Coordinator

Diabetes Empowerment and Education Program Training Facilitator, Chicago Southeast Diabetes Community Action Coalition, Training.

PUBLIC HEALTH EDUCATION CONSULTING SERVICES

Grant Development Consultant

2002-2006

Roles: Community Program Development, Health Educator Consultant. Responsible for grant development, the establishment of a state coalition among Hispanic/Latino community organizations, and the development of bilingual prevention health education and promotion training programs.

Indiana Latino Institute

Indianapolis, Indiana

INDIANA UNIVERSITY

**Research Associate and
Community Prevention Specialist**

2003-2004

Roles: Program Planning, Implementation, and Evaluation of Community-Based ATOD Prevention Programs.

Indiana Prevention Resource Center

Indiana University, Bloomington, Indiana

Research Associate and Instructor

2000-2003

Indiana University, School of Public Health, Applied Health Science
Bloomington, Indiana

Research Assistant

1999-2000

Indiana University, School of Public Health, Applied Health Science
Bloomington, Indiana

Graduate Assistant for the Office of Minority Affairs

1997-1999

Roles: Planning and coordination of the student diversity activities for the Minority
Affairs Office

Indiana University, School of Public Health, Applied Health Science
Bloomington, Indiana

UNIVERSITY OF PUERTO RICO

Assistant Professor and Program Director

1989-1997

Roles: Academic administration and curriculum coordination for both educational and
clinical areas for undergraduate students majoring in Allied Health Sciences.

University of Puerto Rico
Medical Sciences Campus
San Juan, Puerto Rico

PUERTO RICO COMMUNITY COLLEGES

Assistant Professor and Clinical Instructor

Radiology Technologist (License#1280)

1984-1986

Roles: Responsible for the undergraduate courses and clinical instruction for the
Radiology Technology Program.

Puerto Rico Junior College
San Juan, Puerto Rico

Consultant and Secretary Board of Directors

1995-1998

Roles: Providing administrative support for a non-profit organization dedicated to AIDS
and drug prevention programs and the care of AIDS patients. Responsible for the
development of grant proposals and community-based program planning.

Lucha Contra El SIDA
San Juan, Puerto Rico

Medical Representative Supervisor

1990-1991

Roles: Supervision of the Medical Representatives group and customer service standards for the industrial/ medical product manufacturer. Orientation and training to consumers regarding product properties and usage.

L&F Products Caribbean

San Juan, Puerto Rico

Epidemiologist Consultant

1987-1990

Roles: Responsible for need assessment and planning of health promotion and health education programs.

Sterling Products International

San Juan, Puerto Rico

SCHOLARLY PRESENTATIONS

HRSA Northeast Indiana AHEC (NEI-AHEC). Mini-Grant Program Spring/Summer 2021. “*Health Literacy Attainment and Community Health Workers "Promotoras de Salud": A Public Health Grassroots Intervention.*” (Final Report: May 2021).

Twentieth International Conference on Diversity in Organizations, Communities & Nations. “*Interdisciplinary Curricula Improving Population Health*” University of Milan in Milan, Italy, June 2020. (Virtual due COVID-19 Pandemic)

American Public Health Association. "Predictor variables on smoking initiation and cessation behavior among public safety workers in the emergency medical field” Roundtable presentation Abstract, 441200. APHA's 2019 Annual Meeting, November 2019, Philadelphia.

Eta Chi Chapter of Sigma Theta Tau Honors Society of Nursing. “Grow Nurse: Emerging Trends Annual Conference. “*Foundational Learning in Social Determinants of Health for Health Professionals.*” Indiana Wesleyan University, Marion, Indiana, June 1, 2017

Eta Chi Chapter of Sigma Theta Tau Honors Society of Nursing. “*A Healthy Outlook: Public Health Nursing Practice.*” Indiana Wesleyan University, Marion, Indiana, January 27, 2016

V Conferencia Puertorriqueña de Salud Pública, V Festival de Arte y Salud, y el Encuentro Iberoamericano de Escuelas de Salud Pública, “*Interdisciplinary Curricula Improving Population Health.*” San Juan, Puerto Rico, May 2-4, 2016.

Indiana Wesleyan University, National Public Health Week, “Participatory Intervention Models: Patient Navigator.” Scholarly Poster Presentation. Marion, Indiana, April 4-8, 2016.

Health Resources and Services Administration Annual Conference, “Participatory Intervention Models: Patient Navigator.” Poster Session. Rockville, Maryland, October 2009.

Global Health Council’s 33rd Annual International Conference, “Perspectives in Prenatal Care: An Assessment of Knowledge and Attitudes of College Students in the United States, Puerto Rico, Costa Rica, and Thailand.” Washington, DC, June 1, 2006.

Midwest Primary Care Association Annual Conference. “Community Health Center Performance Review Process.” Dearborn, Michigan, August 7-9, 2006.

The Latino Research Series, “Participatory Intervention Models: Promotoras de Salud” Midwest Latino Health Research, Training, and Policy Center, University of Illinois at Chicago, April 12, 2005.

The National Association of Hispanic and Latinos Studies,” *Promotoras de Salud: A Culturally-Sensitive Peer-Led Intervention Model for Cancer Prevention and Control among Latino Women.*” National Conference, Houston, Texas, February 14-19, 2005.

Many Voices One Vision Conference, “Celebrating and Serving Indiana’s Hispanic/Latino Community through Prevention” Indianapolis, IN, August 5, 2004.

First Forum of Chronic Diseases in the Americas and the Caribbean, “*Promotoras de Salud: The Effectiveness of A Culturally-Sensitive Peer-Led Intervention Model for Cancer Prevention and Control among Latino Women.*” San Juan, Puerto Rico, June 21-25, 2004.

Redes En Acción, National Latino Council on Alcohol and Tobacco Prevention, and Indiana Latino Institute. The fifth Annual North Central Regional Advisory Committee Meeting and Cancer & Tobacco Training Conference. Chicago, IL, October 15, 2004. [Conference Coordinator]

The fifth Annual Latina/o Leadership Conference, “*Latinos con Pasión y Dirección*” “A Community Health Intervention: A Prevention Approach for Latino Women.” Indiana University, IN, March 6, 2004.

Women in Science Research Day, “A Community Health Intervention Practice for Cancer Prevention among Latinas.” Poster, Indiana University, March 2004

Redes En Acción, National Latino Council on Alcohol and Tobacco Prevention, and Indiana Latino Institute. The fourth Annual North Central Regional Advisory Committee Meeting and Cancer & Tobacco Training Conference. Chicago, IL, June 10, 2003. [Conference Coordinator]

IU Minority Achievers Program, LEAD Annual Seminar Series, “Women & Minority Health Care.” Indiana University, Bloomington, November 25, 2002.

Redes En Acción, National Latino Council on Alcohol and Tobacco Prevention, and Indiana Latino Institute. The third Annual North Central Regional Advisory Committee Meeting and Cancer & Tobacco Training Conference. Indianapolis, IN, November 7-8, 2002. [Conference Coordinator]

International Health, "Health Care System in Puerto Rico." Applied Health Science Department, Indiana University February 2003.

International Health, "Health Care System in Puerto Rico." Applied Health Science Department, Indiana University. November 2002.

International Health, "Health Care System in Puerto Rico." Applied Health Science Department, Indiana University. March 2002.

American Public Health Association, "Regression Analysis of Self-Efficacy in Breast Self-Examination." Poster Session, International Health Caucus. The 130th Annual Meeting, Philadelphia, PA, November 9-13, 2002. [Co-investigator]

American Public Health Association, "Assessing the Health Behaviors of Puerto Rican College Students." Poster Session Conference, Atlanta, Georgia, October 21-26, 2001. This poster presentation obtained 1st place in the 2001 COA Student Poster Contest.

American Public Health Association, "A Longitudinal Study of HIV/AIDS-Related Mortality among African American and Hispanics in Texas during 1997." Poster Session Conference, Atlanta, Georgia, October 21-26, 2001.

International Health, "Health Care System in Puerto Rico." Applied Health Science Department, Indiana University, March 2001.

American Public Health Association, "Socio-cultural Differences in Eating Disorders and Body Image Perception: A Comparison between Puerto Rican and American College Women." Poster Session, National Conference, Boston, November 12-16, 2000.

The National Association of Hispanic and Latinos Studies, "Socio-cultural Differences in Eating Disorders and Body Image Perception: A Comparison between Puerto Rican and American College Women." National Conference, Houston, Texas, February 21-26, 2000.

The National Association of African American Studies, "A Longitudinal Study of HIV/AIDS Trends in Marion County during the Years 1997-1998.", National Conference, Houston Texas, February 21-26, 2000 [Co-investigator].

Healthcare in Minority Communities, "Health Concerns of the Spanish Speaking Communities." Applied Health Science Department, Indiana University, October 2000.

Environmental Health, “The Effect of Depleted Uranium Use in Military Practices on Environmental Health: Case Study of Vieques Population, Puerto Rico.” Applied Health Science Department, Indiana University, June 2000.

Graduate Epidemiology, “Risk Factors Associated with Eating Disorders in Males College Students.” Applied Health Science Department, Indiana University. April 1999.

Human Development, “HIV in the Elderly.” Applied Health Science Department, Indiana University, April 1998.

RESEARCH PROJECTS

“Emerging Literature on Opioid Addiction Post-Medical Treatment Significance in Public Health.” Indiana Wesleyan University, August 2023. [Thesis Advisor].

“A Scoping Review of the Literature on Local and State Policy Measures Used in the United States to Address the Spread of E-Cigarettes and Vaping.” Indiana Wesleyan University, June 2023. [Thesis Advisor].

“Effectiveness and Public Health Impact of the Ohio’s Supplemental Nutrition Assistance Program.” Indiana Wesleyan University, June 2023. [Thesis Advisor].

“Integrating a Foundational Public Health Curriculum into the West Central Missouri Area Health Education Centers (AHEC) Student Program.” Indiana Wesleyan University, May 2023. [Thesis Advisor].

“Assessing the Impact of the Innocence Project New Orleans (IPNO) Among Incarcerated Minority Population.” Indiana Wesleyan University, May 2023. [Thesis Advisor].

“Annotated Literature Review on Type II Diabetes: Significance of Public Health Practice. Indiana Wesleyan University, April 2023. [Thesis Advisor].

“Factors Associated with Alcohol-Related Injury Among Freshmen Students Attending Stockton University in New Jersey.” Indiana Wesleyan University, September 2022. [Thesis Advisor].

“Impact Assessment: Indiana First Steps Program.” Indiana Wesleyan University, July 2022. [Thesis Advisor].

“Emerging Literature on Mental Health Issues Associated with the COVID-19 Pandemic Era.” Indiana Wesleyan University, December 2021. [Thesis Advisor].

“Effectiveness of Compliance with COVID-19 Preventive Measures.” Indiana Wesleyan University, December 2021. [Thesis Advisor].

“Encouraging Adults to Eat More Vegetables.” Indiana Wesleyan University, July 2021. [Thesis Advisor].

“Paid Family Leave Impact on Maternal and Infant Health: A Policy Analysis.” Indiana Wesleyan University, June 2021. [Thesis Advisor].

“Predicting factors associated with Excessive Daytime Sleepiness (EDS) in Veterans.” Indiana Wesleyan University, February 2021. [Thesis Advisor].

“Contributing Factors Impeding Access to Healthy Choices for Individuals Living in Food Deserts in a Community located on the Eastside of Indianapolis, Indiana.” Indiana Wesleyan University, December 2020. [Thesis Advisor].

“Emerging Literature on COVID -19 Pandemic: Significance of Public Health.” Indiana Wesleyan University, October 2020. [Thesis Advisor].

“Assessing the impact of health risk factors and levels of readiness for behavior change on diabetes mellitus in a population with serious mental illness (SMI).” Indiana Wesleyan University, June 2020. [Thesis Advisor].

“Assessing Knowledge, Attitudes, and Behaviors Related to TB among Refugees Served by Community Health Centers in Indianapolis.” Indiana Wesleyan University, May 2020. [Thesis Advisor].

“Assessing Predictor Factors Associated with Colon Cancer Screenings Among Adults Living in Alachua County, Florida.” Indiana Wesleyan University, May 2020. [Thesis Advisor].

“Assessing Predictor Factors Associated with Physical Fitness Knowledge, Practices, and Attitudes among Adult Rural Residents.” Indiana Wesleyan University, April 2019. [Thesis Advisor].

“Assessing the knowledge, attitude, and behavior associated with Sudden Infant Death Syndrome (SIDS) Among African-American mothers serving by the Children’s Bureau in Indianapolis.” Indiana Wesleyan University, March 2019. [Thesis Advisor].

“Assessing Breastfeeding Knowledge, Attitudes and Behaviors Among Burmese Resettled Refugees and U.S.-born White/Caucasian Women in Rock Island, Illinois.” Indiana Wesleyan University, March 2019. [Thesis Advisor].

“Predictor variables on smoking initiation and cessation behavior among public safety workers in the emergency medical field.” Indiana Wesleyan University, December 2018 [Thesis Advisor].

“Assessing Knowledge, Beliefs, and Attitudes associated with Zika Virus Infections among Hispanic/Latino Population in Southeast Florida.” Indiana Wesleyan University, June 2018. [Thesis Advisor].

“Assessing Health Disparities Among Hispanics/Latinos(as) in Columbus, Ohio.” Indiana Wesleyan University, April 2018. [Thesis Advisor].

“Predictors and Risk Factors Associated with Unplanned Readmissions Among Cancer Patients at Anne Arundel Medical Center: A Retrospective Case-Control Study.” Indiana Wesleyan University, December 2017. [Thesis Advisor].

“Risk Factors Associated with Depression among Burmese Refugees in Allen County, IN.” Indiana Wesleyan University, September 2017. [Thesis Advisor].

“Assessing Screening Status and Improving Access to Health Care Services among the Latino Women in Puerto Rico Using a Health Promoter Navigator Model.” Proposal for the University of Puerto Rico, School of Public Health, August 2005.

“Perspectives in Prenatal Care: An Assessment of Knowledge and Attitudes of College Students in the US, Puerto Rico, Costa Rica, and Thailand.” Indiana University, 2002.

“HIV/AIDS Health Education among Hispanics.” Indiana University, July 2002.

“Assessing the Health Behaviors of Puerto Rican College Students” Indiana University, June 2001.

”Impact of Breast Cancer Education Program among American, Thailand, Costa Rican, and Puerto Rican College Women.” Indiana University, May 2001.

”HIV/AIDS Knowledge among the Elderly.” Indiana University, February 2001.

“A Longitudinal Study of Asthma-Related Deaths in Texas during the Year 1996.” Indiana University, June 2000.

“A Longitudinal Study of HIV/AIDS-Related Mortality among African Americans and Hispanics in Texas during 1997.” Indiana University, February 2000.

“Socio-cultural Differences in Eating Disorders and Body Image Perception: A Comparison between Puerto Rican and American College Women.” Indiana University, September 1999.

“Risk factors Associated with Eating Disorders in Male College Students.” Indiana University, April 1999.

“Prevalence of Bronchial Asthma, Diabetes Mellitus, and Arterial Hypertension in Gurabo.” Diagnosis and Treatment Center, Puerto Rico, 1985.

”Biosocial and Public Health Determinants in Vega Baja Population”, Puerto Rico, 1985.

“Knowledge of the Human Reproductive System among Puerto Rico High School Students.”1984.

PUBLICATIONS

Encarnacion-Garcia, H., & Giachello, A. “Promotoras de Salud: The Effectiveness of a Culturally-Appropriate Community Intervention Model for Chronic Diseases Prevention and Control among Latino Women.” Midwest Latino Health Research, Training, and Policy Center Series, 2006.

Encarnacion-Garcia, H. “Promotoras de Salud: The Effectiveness of a Culturally-Appropriate Intervention Model for Cancer Prevention and Control among Latino Women.” Published by the Monograph Series of Interdisciplinary Studies, November 2005.

Encarnacion-Garcia, H. “Promotoras de Salud: The Effectiveness of A Culturally-Sensitive Peer-Led Intervention Model for Cancer Prevention and Control among Latino Women.” Doctor of Philosophy Dissertation, Indiana University, 217 pp (2004).

Encarnacion, H., & Torabi, M. “HIV/AIDS Education: A Culturally Competent Approach for Hispanic/Latino.” Published by The Eta Sigma Gamma Series National Health Education Honorary, Vol. 20 (2), 2003.

Kay, N., Torabi, M., Ding, K., **Encarnacion, H.**, & Fernandez, X. “Perspectives in Prenatal Care: An Assessment of Knowledge and Attitudes of College Students in the United States, Puerto Rico, Costa Rica, and Thailand.” Published by The Eta Sigma Gamma Series National Health Education Honorary, Vol. 19 (1), 2002. (Co-investigator)

Daniels, E., & **Encarnacion, H.** “A Longitudinal Study of HIV/AIDS-Related Mortality among African Americans and Hispanics in Texas during 1997.” Published by The Eta Sigma Gamma Series National Health Education Honorary, Vol. 18 (1), 2000. (Co-investigator)

Kay, N., Torabi, M., Ding, K., Fernandez, X. & **Encarnacion, H.**” Breast Self-Examination: Attitude and Knowledge of Female College Students from USA, Thailand, Costa Rica, and Puerto Rico.” Published by The Eta Sigma Gamma Series National Health Education Honorary, Vol. 19 (1), 2002. (Co-investigator)

Encarnacion, H., & Torabi, M. “Sociocultural Differences in Eating Disorders and Body Image Perception: A Comparison between Puerto Rican and American College Women.”

The Journal of American College Health, October 2006.

Encarnacion, H., & Torabi, M. Assessing the Health Behaviors of Puerto Rican College Students.” The Journal of American College Health, October 2006.

Encarnacion -Garcia, H. “Sociocultural Differences in Eating Disordered Behaviors and Body Image Perception: A Comparison between Puerto Rican and American College Women.” Master of Science Thesis, Indiana University, 89 pp (1999).

GRANTS

HRSA Northeast Indiana AHEC (NEI-AHEC). Mini-Grant Program Spring/Summer 2021. “Health Literacy Attainment and Community Health Workers “Promotoras de Salud”: A Public Health Grassroots Intervention.” (Awarded: January 2021).

Tobacco Prevention and Cessation Agency (ITPC). Consultant and proposal development for the grant awarded to the Indiana Latino Institute Grant for the establishment of a \$1.5 million grant to the establishment of a state coalition among Hispanic/Latino community organizations in Indiana.

Substance Abuse and Mental Health CSAT’s Minority AIDS Initiative- TCE/HIV Service Administration (SAMHSA) (Awarded September 2003)
External Project Evaluator for the grant awarded to Lucha Contra El SIDA, Inc. a five-year, \$2.5 million grant to establish the Nuevo Horizonte Substance Abuse Center for Puerto Rican high-risk substance abusers and medically-underserved people living with HIV/AIDS.

Centers for Medicare & Medicaid Services

Hispanic Health Services Research Grant Program- (Submitted June 30, 2003)
Status: Review Summary (February 2004)

Principal Investigator for the Department of Social Science, Graduate School of Public Health, University of Puerto Rico. Proposal Title: “Assessing Screening Status and Improving Access to Health Care Services among the Latino Women in Puerto Rico Using a Health Promoter Navigator Model.”

AWARDS

MINDSET Award, National & Global, Indiana Wesleyan University, August 2020.

MINDSET Award, National & Global, Indiana Wesleyan University, January 2019.

Women Heroines, Office of Intercultural Learning and Engagement, Indiana Wesleyan University, March 2019

Cultural and Linguistic Competence Professional Development Initiative, Special Recognition for Training Development, Health Resources and Services Administration, February 2006.

Commitment to Excellence Recognition, UIC Midwest Latino Health Research, Training, and Policy Center, October 2004.

Dissertation Fellowship, the American Cancer Society, Great Lake Division. 2003.

School of Health, Physical Education and Recreation University Fellowship, Indiana University, Academic Year 2003-2004.

Research Fellowship. Redes En Acción (Network in Action), National Cancer Institute Initiative, Midwest Latino Health Research, Training, and Policy Center, University of Illinois at Chicago, Summer 2002.

Ruth Engs, Graduate Research Award. School of Health, Physical Education, and Recreation, Applied Health Science, Indiana University, Academic Year 2002-2003.

Crane Fund for Widows, and Children Scholarship. School of Health, Physical Education, and Recreation, Applied Health Science, Indiana University, Academic Year 2002-2003.

Student Travel Grant-In-Aid Award from the School of Health, Physical Education, and Recreation, Indiana University, Fall 2002-2003.

School of Health, Physical Education and Recreation University Fellowship, Indiana University, Academic Year 2001-2002.

Educational Opportunity Fellowship Award from the Research and University Graduate School, Indiana University, Academic Year 2001-2002.

Educational Opportunity Fellowship Award from the Research and University Graduate School, Indiana University, Academic Year 2000-2001.

Student Travel Grant-In-Aid Award from the School of Health, Physical Education, and Recreation, Indiana University, Fall 2000-2001, Spring 2000-2001.

Graduate Minority Fellowship Award from the Research and University Graduate School, Indiana University, Spring 1999-2000.

Student Travel Grant-In-Aid Award from the School of Health, Physical Education, and Recreation, Indiana University, Spring 1999-2000.

The Research Council Research Grant-In-Aid Award from the School of Health, Physical Education, and Recreation, Indiana University, 1998-1999.

Better Business Bureau Special recognition for “Outstanding Effort in Consumer Relations.” Puerto Rico, 1991.

SERVICE ACTIVITIES

Indiana Public Health Association
Board Member
2022-Present

Association of Accredited Public Health Programs
Executive Board
Faculty Board Member
2020-2023

Higher Learning Commission
Peer Corps Reviewer – Open & Standard Pathways
2016- 2023
Chicago, Illinois

Indiana Public Health Practice Council
Academic Co-Chair Workforce Task Force
2015-2017
Indianapolis, Indiana

American Public Health Association (APHA)
Latino Caucus for Public Health
Planning & Membership Committees
2015-2016
Denver, Colorado

Asociación de Salud Pública de Puerto Rico
Miembro Comité de Planificación Estratégica y Política Pública
2014-2016
San Juan, Puerto Rico

Hispanic Community Health Study/Study of Latinos (SOL) - NIH-sponsored initiative
Community Advisory Board Member
2011-2013
Chicago Field Center

Consultant & Indiana Coalition Representative
2002-2005
Indiana Latino Institute, Inc., Indianapolis

Community Advisory Member 2001-2004
Mujeres En Conexión, Bloomington, Indiana

Multicultural Student Group
Team Leader 2000-2004
Applied Health Science Department
Indiana University

Working Board Member 2001-2003
Indiana University La Central Latina, Inc. Bloomington, Indiana

Indiana Working Grant Proposal Member 2001-2002
Indiana Latino Tobacco Control Coalition

Consultant & Working Board Member, 1995-1998
Lucha Contra El SIDA, San Juan, Puerto Rico

AFFILIATIONS AND CERTIFICATIONS

- National Commission for Health Education Credentialing, Inc. CHES #9510
- Indiana Public Health Association, Board Member 2022-Present
- American Public Health Association, Professional Member. 2000- Present
- Public Health Education and Health Promotion, APHA, Member. 2000-Present
- Indiana University Alumni Association, Professional Member. 1999-Present
- Association of Accredited Public Health Programs, Executive Board Member. 2021-2023
- Asociación de Salud Pública de Puerto Rico, Professional Member. 2014-2017
- Asociación de Educadores en Salud de Puerto Rico, Professional Member 2013-2016
- Hispanic and Latino Studies Association, APHA, Member. 2000-2010
- American Alliance for Health, Physical Education, Recreation, and Dance, Professional Member 2003-2009
- The National Association of Hispanics/Latinos & African American Studies & Affiliates, Board Member 2004-2008
- Redes En Acción Midwest Regional Advisory Committee Member, 2002-2005
- Pi Lambda Theta, Member. 2001-2005
- Council on Higher Education, Puerto Rico Advisory Committee Member 1990-1993.
- Puerto Rico Department of Education: State Agency for Approval of Public Post Secondary and Vocational Programs, Evaluation Committee Member 1994-1996.

TECHNICAL SKILLS

Language- Bilingual Fluent Spanish (Native-Advanced) & English (Competent Professional-Intermediate)

Learning Management Systems: Pearson Learning Studio, Canvas, & BrightSpace

Colleague, Titan, Smartsheet, OneDrive, Dropbox

Compatible Computer systems utilizing Microsoft: Word, PowerPoint, Excel, Publisher; Outlook, Database Analysis, SPSS-Windows applications, UNIX System, Electronic File System (E-Room), Electronic Handbook, SharePoint, Mapping System, Kronos.