

# **RANDALL E. DODGE**

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## **OBJECTIVE**

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**To assist the university in fulfilling its mission and achieving its potential through the commitment of administrative, legal, relational and developmental strengths**

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## **EDUCATION**

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*Doctor of Philosophy*, Indiana University, Higher Education (1997)

*Juris Doctorate*, Indiana University School of Law (1992)

*Master of Arts*, Ball State University, Student Personnel Administration (1982)

*Bachelor of Arts*, Taylor University, Biology (1981)

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## **CAREER HISTORY**

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TAYLOR UNIVERSITY, FORT WAYNE, INDIANA (1997 – PRESENT)

**ASSOCIATE VICE PRESIDENT FOR STUDENT DEVELOPMENT/  
DEAN OF STUDENTS (2001 – PRESENT)**

**ASSOCIATE VICE PRESIDENT FOR ADMINISTRATION / DIRECTOR OF THE SAMUEL MORRIS  
SCHOLARS PROGRAM (1997–2001)**

STATE STUDENT COMMISSION OF INDIANA, INDIANAPOLIS, INDIANA (1994 - 1997)

**DIRECTOR OF RESEARCH AND POLICY ANALYSIS (1996–97)**

**DIRECTOR OF OPERATIONS, TWENTY-FIRST CENTURY SCHOLARS PROGRAM (1994–96)**

INDIANA UNIVERSITY, BLOOMINGTON, INDIANA (1988 - 1993)

**TWENTY-FIRST CENTURY SCHOLARS PROGRAM DIRECTOR (1992-93)**

**GRADUATE ASSISTANT, Indiana College Placement & Assessment Center (1988 – 92)**

**LAW CLERK, Indiana University Foundation - Planned Giving (1990 – 92)**

TAYLOR UNIVERSITY, UPLAND, INDIANA (1984 - 1988)

**DIRECTOR OF LEADERSHIP DEVELOPMENT AND STUDENT PROGRAMS**

SEATTLE PACIFIC UNIVERSITY, SEATTLE, WASHINGTON (1982 - 1984)

**RESIDENCE LIFE COORDINATOR – ASHTON HALL**

BALL STATE UNIVERSITY, MUNCIE, INDIANA (1981 - 1982)

**GRADUATE ASSISTANT (.5 FTE), International Student Programs**

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**PROFESSIONAL ACCOMPLISHMENTS**

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**PROGRAM DEVELOPMENT**

- Directed the creation of the Samuel Morris Scholars Program at Taylor University, opening college opportunities for students facing economic and educational challenges
- Chaired a grant-writing committee that secured approximately one million dollars to support the postsecondary preparation of Indiana young people
- Facilitated the creation of the statewide Office of Twenty-first Century Scholars to implement policies of Governor Bayh and the Indiana General Assembly and provide early intervention to eligible youth through a college tuition scholarship program
- Established an annual leadership conference for high school students and implemented the Taylor University Leadership Scholarship program
- Developed a comprehensive leadership development program that involved college student leaders from residence life, student government, and new student orientation
- Created academic and co-curricular leadership development courses and seminars

**MANAGEMENT & SUPERVISION**

- Administered the planning and purchase of new equipment totaling almost one half million dollars for Eicher Student Commons
- Supervised a professional staff in public and private workplace environments
- Directed the processing of applications and management of records for thousands of annual scholarship applicants
- Facilitated the annual construction and maintenance of a database representing over 250,000 Indiana high school students
- Advised multiple dynamic student leadership organizations at Taylor University
- Directed the National Student Leadership Conference for Christian Colleges
- Managed a university master calendar, a student union and a university auditorium
- Constructed budgets of up to \$80,000,000 and developed funding proposals for multiple programs at private and public colleges and at the state level
- Negotiated contracts for campus activities and guest speakers

**PUBLIC RELATIONS**

- Served as site coordinator and media-relations coordinator for College Goal Sunday
- Represented a scholarship program to students and parents, as well as to schools, community organizations, colleges, the media, and professional associations
- Served on the Board of Higher Education and Campus Ministries for the United Methodist Church of Indiana to interpret policies and facilitate communications between the church and the three Methodist affiliated universities in Indiana
- Promoted concert series to regional markets throughout Indiana and neighboring states

**HUMAN SERVICES**

- Conducted numerous student discipline hearings balancing redemptive and consequential priorities for both individual and community interests
  - Advised students and families on a state-wide telephone hotline regarding postsecondary decision making and career opportunities
  - Provided cross-cultural activities for a diverse international student community
  - Counseled students about legal remedies available to resolve conflicts
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**PROFESSIONAL ACTIVITIES**

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**CERTIFICATION:**

- Licensed to practice law in Indiana courts and U.S. District Courts in Indiana (currently inactive)

**PROFESSIONAL ASSOCIATIONS:**

- Association for Student Judicial Affairs
- Association of Christians in Student Development
- Association of College Personnel Administrators
- Indiana Association of College Admission Counselors
- Indiana Bar Association
- Indiana College Personnel Association
- Indiana - Midwest Association of Educational Opportunity Personnel
- Indiana Student Financial Aid Association
- National Association of Campus Activities
- National Association of Foreign Student Affairs
- National Association of Student Personnel Administrators

**PROFESSIONAL ENRICHMENT ACTIVITIES:**

- Leadership Fort Wayne, Class of 2000
- Robert Greenleaf International Servant-Leadership Conference (1999)
- Indiana Continuing Legal Education Forum's Civil Mediation Training (1998)
- Minority Attainment Conference "Barriers Beyond the Classroom" (1992, 1993, 1998)
- Higher Education and the Law, Annual Conference (1992)
- Leadership Education Conference, Center for Creative Excellence (1986)

**BOARD MEMBERSHIPS:**

- Consumer Credit Counseling Services, Inc. of Northeast Indiana
- Southside Opportunities Services, Inc.
- Board of Higher Education and Campus Ministry, Northern Indiana Conference of the United Methodist Church

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**PERSONAL**

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- Married since 1983 to Colleen Dodge
- Parents of two children, Rachel (18) and Reid (15)
- Home is located on a small tree farm with about 2,500 seedlings
- Member of Aldersgate United Methodist Church in Fort Wayne