

Timothy W. Herrmann
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Vitae

EDUCATION

Indiana State University, Terre Haute, IN
Ph.D. in Higher Education Administration and Leadership, 2005

Ball State University
Additional graduate coursework in developmental psychology, 2000-2001

The Ohio State University, Columbus, OH
M.A. in Counseling, 1977

Taylor University, Upland, IN
B.A. in History, 1975

PROFESSIONAL INTERESTS

- Developmental psychology with an emphasis on involvement theory, college student values, spirituality, and identity formation
- Student learning
- Educational assessment

PROFESSIONAL EXPERIENCE

Taylor University, Upland
Assistant Professor of Psychology, August 1999 - Present

- Member of the psychology department responsible for teaching developmental psychology courses, providing academic advising and serving through work on cooperative departmental initiatives

Taylor University, Upland
Associate Dean for Academic Assessment, August 1999 - Present

- Oversee university assessment program
- Oversee accreditation. Responsible for leadership of institutional involvement in the Academic Quality Improvement Program (AQIP) of the North Central Association of the Higher Learning Commission
- Member of the academic affairs transition leadership team
- Oversee institutional testing

Taylor University, Upland

Associate Dean of Students/Director of Residence Life and Assistant Professor, 1983-1999

- Directed the operational, budgetary and personnel activities of the Residence Life and Wellness programs
- Provided supervision and leadership for 8 professional and 62 student staff
- Served on the leadership team of the Student Development Division
- Directed other areas within Student Development including Leadership Development and Student Programs

Taylor University, Upland

Residence Hall Director and Instructor, 1978-1983

- Provided supervision and program direction for a men's residence hall housing 290 students

Bethel College, St. Paul, Minnesota

Director of the Freshman Residence Program, 1977-1978

- Responsible for direction of the Freshman Residence Program including approximately 600 students, two professional staff, 30 student staff, and three residence halls.

UNIVERSITY SERVICE

Chair, Vice-President for Academic Affairs Search Committee, 2005 - present

Faculty representative to Presidential Search Committee, 2005

Co-chair, University Council for Assessment and Planning, 2004 – present

Director of Taylor University's participation in Academic Quality Improvement Program (AQIP) of the North Central Association of the Higher Learning Commission, 2004 – present

Chair, Assessment Task Force, 2005 - present

Led Lighthouse student study/missions team to India, 1998

Member, Taylor University Self-Study Steering Committee for North Central Association of Colleges and Schools, 1994-1996

Additional participation in governance and administrative committees and task forces:

Academic Council

Provosts Council

Upland Council for Assessment and Planning

Faculty Personnel Committee

Curriculum Management Committee - Chair

Community Life Committee
Media Board
Teacher Education Committee
Spiritual Life Committee
Wellness Committee

AWARDS

Recipient of *Fred A. and Joyce E. Snyder Award for Research and Leadership*,
Indiana State University School of Education, 2005

Recipient of *Award for Distinguished Alumnus for Service to Taylor University*,
Taylor University Alumni Association, 2000

Recipient of *Don L. Boender Distinguished Service Award*,
Association of Christians in Student Development, 1996

PROFESSIONAL PUBLICATIONS & PRESENTATIONS

- Herrmann, T. W. (2005). Student involvement effects on civic engagement in the faith-based setting: An empirical study. Doctoral dissertation, Indiana State University, Terre Haute, IN.
- Herrmann, T. W. (June, 2005). Student faculty interaction: What difference does it really make? Presentation at 2005 Association for Christians in Student Development Annual Conference, George Fox University, Newberg, OR.
- Herrmann, T. W. (June, 2005). Spirituality in higher education: A national study of college students' search for meaning and purpose. Keynote response to Jennifer Lindholm of the Higher Education Research Institute, UCLA. 2005 Association for Christians in Student Development Annual Conference, George Fox University, Newberg, OR.
- Herrmann, T. W., & Trudeau, S. (February, 2004). Promoting and assessing spiritual formation. Presentation at the Institute on College Student Values, Florida State University, Tallahassee, FL.
- Herrmann, T. W. (June, 2004). Promoting and assessing spiritual formation. Presentation at the Association for Christians in Student Development Annual Conference, John Brown University, Siloam Springs, AR.
- Herrmann, T. W. (November, 2004). Promoting and assessing spiritual formation. Presentation at the Assessment Conference of the Council of Christian Colleges and Universities, Calvin College, Grand Rapids, MI.
- Herrmann, T. W. (2003). Kohlberg and Fowler: Two models for considering the moral progress of college students. *Growth: The Journal of the Association for Christians in Student Development*, (3), 13-22.
- Herrmann, T. W., Bird, S., & Trudeau, S. (February, 2003). Combining assessment, organizational and moral development data sets to assess the factors related to character outcomes of the college experience. Presentation at the Institute on College Student Values, Florida State University, Tallahassee, FL.

- Herrmann, T. W. (2002). What hope and fear ignite: Helping students grow through difficult circumstances. Presentation at the Association for Christians in Student Development Annual Conference, Lee University, Cleveland, TN.
- Herrmann, T. W., & Trudeau, S. (2001). A case for collaborative assessment efforts between academic and student affairs. Presentation at the Association for Christians in Student Development Annual Conference, Northwestern College, Orange City, IA.
- Herrmann, T. W., & Maloney, V. (1999). 20 years of data and its implications for residence life and curricular programs. Presentation at the Assessment Conference of the Council of Christian Colleges and Universities, Point Loma Nazarene University, San Diego, CA.
- Herrmann, T. W. (1998). Leadership: A need in student affairs. Presentation at the Association for Christians in Student Development Annual Conference, Calvin College, Grand Rapids, MI.
- Herrmann, T. W., Coffee, R., & Mahan, A. (1998). Campus collaboration: Ensuring the appropriate and responsible use of information technology. Presentation at the Technology Conference of the Coalition of Christian Colleges and Universities, Taylor University, Upland, IN.
- Herrmann, T. W., & Voss, T. (1997). Living together and liking it: Admissions and student development on the Christian college campus. Presentation at the National Association of Christian College Admissions Personnel, Indiana Wesleyan University, Marion, IN.
- Herrmann, T. W. (1991). Gaining perspective on leadership development. Presentation at the Association for Christians in Student Development Annual Conference, Gordon College, Wenham, MA.
- Herrmann, T. W., & Case, K. (1990). Designing a campus-wide wellness program. Presentation at the Association for Christians in Student Development Annual Conference, Calvin College, Grand Rapids, MI.
- Friesen, N., & Herrmann, T. W. (1989). The art of designing a residence hall. Presentation at the Association for Christians in Student Development Annual Conference, Moody Bible Institute, Chicago, IL.
- Herrmann, T. W., & Dodge, R. (1986). Academic credit for leadership development: A comprehensive approach. Presentation at the Association for Christians in Student Development Annual Conference, Wheaton College, Wheaton, IL.
- Herrmann, T. W. (1985). Dealing with stress and burnout. Faculty-staff development presentation, Spring Arbor College, Spring Arbor, MI.
- Herrmann, T. W. (1984). Professional growth and development. Presentation at the Association for Christians in Student Development Annual Conference, John Brown University, Siloam Springs, AR.
- Haines, P. L., & Herrmann, T. W. (1980). Residence hall management. Presentation at the Association for Christians in Student Development Annual Conference, Taylor University, Upland, IN.
- Trudeau, S., Carpenter, G. K., Friesen, N., & Herrmann, T. W. (2001). The state of Christian student affairs. *Growth: The Journal of the Association for Christians in Student Development*, (1), 5-16.

UNIVERSITY PRESENTATIONS

Herrmann, T. W., Trudeau, S., Dodge, R., & Wood, E. (2005). Student characteristics: Comparing data and experience. Presentation at Taylor University Colleagues College.

Herrmann, T. W., & Slager, T. (2003). Understanding the Taylor student body. Presentation at Taylor University Colleagues College.

Herrmann, T. W. (1999). The Christian and consumerism. Presentation as part of Taylor University *Real Life Stuff* series.

PROFESSIONAL INVOLVEMENTS

- Co-founder and Co-editor, *Growth: The journal for the Association of Christians in Student Development*, 2000 – present.
- Chaired Workshop Evaluation Committee for Council of Christian Colleges and Universities Annual Assessment Conference, 2000.
- Served on Association for Christians in Student Development Task Force for Future Planning and Direction, 2004.
- Chairman, Association for Christians in Student Development, Taylor University Conference Planning Committee, 1998-1999.
- Chaired the New Professionals Retreat of the Association for Christians in Student Development, 1997-1998.
- Consulting Project: Residence Life Program Review, Wheaton College, Wheaton, Illinois, 1998.
- Consulting Project: Residence Life Program Review, Westmont College, Santa Barbara, California, November, 1996.
- President, Association for Christians in Student Development, 1993-1995.
- President-elect, Association for Christians in Student Development, 1991-1993.
- Treasurer and Membership Chair, Association for Christians in Student Development, 1986-1990.

COURSES TAUGHT

Adolescent Psychology
Child Psychology
Child and Adolescent Psychology
Developmental Processes in Leadership
Foundations of Christian Thought – Discussion Group
Introduction to Cross-Cultural Ministry
Psychology Senior Seminar
Student Development Seminar

CHURCH AND COMMUNITY SERVICE INVOLVEMENTS

Member of the Upland Evangelical Mennonite Church

Current Activities:

- Teaching adult Sunday School

Past Activities:

- Taught Sunday School (5th and 6th grade, junior high, adult)
- Served as high school small group leader

- Assisted with building project as able
- Served on Church Council
- Served on Missions Board – chair
- Served on Music Board

Coach for boys and girls youth baseball

Served on Eastbrook High School Reaccreditation Self-Study Committee

Assisted with various activities related to Eastbrook High School theater productions including set construction

Volunteer for various local service projects including Habitat for Humanity

Have participated in multiple activities of the American Diabetes Association including several “Walk to Cure Diabetes” teams

Presentation to local Mothers of Preschoolers (MOPS) group: *Shaping a child's heart without breaking their spirit* (December, 2004).